



603 Manufacturing
21 Park Avenue
Hudson, NH 03051

Document Name: Conflict Minerals Policy Statement

Policy (Level 2)

Rev: A

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To our Valued Customers:

603 Manufacturing, L.L.C. is aware of, and concerned by, reports that profits from the sale of certain metals mined in the Democratic Republic of the Congo (DRC) or adjoining countries have helped fuel war and human rights violations in the eastern Congo. We support ending the violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region".

As a result, the U.S. Securities and Exchange Commission (SEC) adopted final rule to implement reporting and disclosure requirements related to "Conflict Minerals", as directed by the Dodd- Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC, sec 12(a) or 15(d) of the Exchange Act, to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

While we as a privately held company are not subject to the Conflict Minerals rule and reporting requirements, we understand that our customers may be and we are committed to helping our customers comply with their reporting requirements.

As a contract manufacturer and assembler of cable assemblies, wire harnesses and similar products, 603 Manufacturing, L.L.C. has no control or degree of influence in the mining, smelting, processing or procurement of Conflict Minerals in the products we use. 603 Manufacturing is committed to ensuring that Conflict Minerals do not knowingly enter our supply chain. Any components we procure under the direction of our customer's bill of materials are procured through OEMs or franchised distributors who have in good faith published a policy concerning Conflict Minerals.

We will continue to work with our key suppliers to ensure that we are able to identify the use of Conflict Minerals in our supply chain, and that the representations made in this compliance statement remain accurate. To that end, we reserve the right to amend this statement at any time based on subsequent developments or information.

A handwritten signature in black ink, appearing to read 'Rae Lee Rank', written over a horizontal line.

Rae Lee Rank
Quality Manager

October 2, 2023